

# **ORIEL HIGH SCHOOL**



**Required from September 2026**  
**Teacher of Dance/Performing Arts**  
**(Part Time or Full Time Maternity Leave cover)**  
**MPS (+ Fringe Allowance)**  
**Closing Date: 12pm Tuesday 12th May 2026**



## 10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes and values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking and observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for NQTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

# The Oriel Performing Arts Department

## INNOVATIVE, MOTIVATED AND SUCCESSFUL

The Performing Arts Department at Oriel currently works independently within a Creative Arts Faculty. The department is a well supported and established part of school life. All students at KS3 have 4 Performing Arts lessons per fortnight where a range of topics and skills within Music, Musical Theatre, Acting and Dance are studied. At KS4 we offer BTEC Performing Arts Level 1 and 2 and Level 3 National Extended Certificate in Performing Arts (Pearson Edexcel) as well as GCSE and A Level Music. Level 2 and 3 courses have been continually running in the area since the school opened in 2004.

The teaching teams currently consists of 4 full-time and 2 part time members of staff. We have a proud tradition of school shows which are annually produced and a very wide range of extra curricular activities are on offer. We are lucky to have a purpose built Drama Studio, Main Hall and several purpose built areas used for Music and Dance teaching to fulfil our timetable. The staffing also includes a CVT (Creative Venue Technician) who is able to assist us in all areas of technical theatre.

We are a passionate and forward thinking team, and our priority is to give our students the best possible chance of success. We provide an excellent opportunity for our students to develop into well rounded performance artistes, offer much greater insight and clarity on the Performing Arts industry ,and offer continued exam success.

## We are looking to appoint someone who.....

- Is knowledgeable and passionate about the Performing Arts and who is motivated to ensure students reach their full potential. An interest and expertise in Dance or Music provision would be a particular advantage, but candidates should be open to teaching across the entire Performing Arts curriculum.
- Is an excellent teacher, across all Key Stages, working to ensure that achievement is of the highest quality; enthusing and engaging students and ensuring excellent progress is made by all groups of students.
- Is willing to take part in extra-curricular activities, extending provision at Oriel and enabling students to thrive.

We have excellent support for ECTs and would welcome applications from early career teachers who would like to grow and develop in an innovative and forward thinking department; or more experienced teachers. Oriel encourages CPD throughout the school with a comprehensive program for teachers at all stages of their careers.

Leaders provide teachers with lots of regular training. Teachers enjoy re-searching new ideas to help their professional skills get even better (Ofsted 2019)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey )

We see high quality staff CPD as key to improving students progress at school.



### AT ORIEL HIGH SCHOOL WE.....

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in 'growing our own' teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback



## STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea and coffee
- A range of local discounts for staff
- Access to Teachers pension scheme

## HOW TO APPLY:

Full details of this vacancy & an application form are available on our website [www.oriel.w-sussex.sch.uk](http://www.oriel.w-sussex.sch.uk)

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support .

Read our vision and beliefs; tell us about your skills, experience and ideas; tell us how you will be able to work with us to achieve.



## ORIEL HIGH SCHOOL

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