

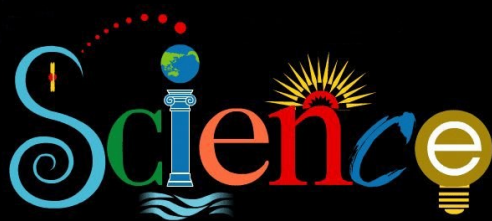
ORIEL HIGH SCHOOL



Required from Easter 2026

**Teacher of Science MPS
(+Fringe Allowance)**

Closing Date: 12pm on Tuesday 13th January



Explore The Possibilities

10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes and values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking and observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for ECTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

The Oriel Science Faculty

INNOVATIVE, MOTIVATED AND SUCCESSFUL

The Oriel Science team currently consists of 16 science teachers with an HLTA specifically for supporting in Science lessons and providing intervention. We are lucky to have 13 purpose built full size science laboratories all with interactive whiteboard, projector and teacher's PC, the science department is extremely well resourced and benefits from the expertise of 4 experienced lab technicians. The School is a modern building with lots of natural light and provides an environment conducive to positive and productive learning.

The Science teachers at Oriel aim to provide every student in our care with the opportunity to master the fundamentals of science, we teach our own KS3 schemes of work alongside the Pearson Working Scientifically resources, these have been carefully created to provide fun and interesting lessons that are challenging and provide a good base for GCSE science.

The science faculty is a passionate and forward thinking team, our priority is to give our students the best possible chance of success, whilst instilling in them a passion and love for science. The science faculty enjoy socializing as a team,

We are looking to appoint someone who.....

- Is an excellent teacher with the ability to stretch, inspire, enthuse and engage learners,
- Will lead in providing first-class teaching and learning for our students
- Is a specialist in either Biology, Chemistry or Physics and is confident to contribute to the teaching of another subsidiary specialism at Key Stage 4.
- Has either experience of or a desire to teach a Science at Key Stage 5.

We have excellent support for ECTs and would welcome applications from newly qualified teachers who would like to grow and develop in an innovative and forward thinking department. Oriel has a detailed ECT training package praised by West Sussex and actively encourages CPD throughout the school with a comprehensive program for teachers at all stages of their careers.

Leaders provide teachers with lots of regular training. Teachers enjoy researching new ideas to help their professional skills get even better (Ofsted 2019)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey)

See the result of our recent staff survey here:

[Staff Feedback – Oriel High School](#)

We see high quality staff CPD as key to improving students progress at school.



AT ORIEL HIGH SCHOOL WE.....

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in 'growing our own' teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback



STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea, coffee and fresh fruit
- A range of local discounts for staff
- Access to Teachers pension scheme

HOW TO APPLY:

Full details of this vacancy & an application form are available on our website www.oriel.w-sussex.sch.uk

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support .

Read our vision and beliefs; tell us about your skills, experience and ideas; tell us how you will be able to work with us to achieve.



ORIEL HIGH SCHOOL

Maidenbower Lane
Maidenbower
Crawley
West Sussex
RH10 7XW
www.oriel.w-sussex.sch.uk

