

ORIEL HIGH SCHOOL



Required from September 2025

Teacher of MFL

**Ability to teach French and German
(*with Spanish an advantage*)**

(Fringe Allowance, £1038 p.a.)

Closing Date: 12pm on 24th February 2025



10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes and values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking and observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for ECTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

The Oriel MFL Faculty

INNOVATIVE, MOTIVATED AND SUCCESSFUL

The Oriel MFL team consists of 6 full time and 3 part-time specialised members of staff, all of whom have experience of living and working abroad and many of whom are post-holders within the department and across the school. We are also lucky enough to have 2 Foreign Language Assistants supporting our KS4 and KS5 classes every year, with further support offered by volunteers. We teach French, German and Spanish from Y7 up to A-Level and also support students for whom English is an additional language (EAL). EAL students are encouraged to sit qualifications for their native language with the support of West Sussex County Council.

We are lucky to have 6 purpose built full size Languages classrooms all with interactive whiteboard and projector. Teachers are provided with a personal laptop. Additionally, there is a dedicated Languages Resources Room equipped with a class set of laptops, offering a communal workspace for Languages teachers and allowing for small group work. Smaller seminar rooms are available for Sixth Form lessons.

The Languages teachers at Oriel aim to provide every student in our care with the opportunity to practise the language across all four skills: Speaking, Listening, Reading and Writing with a special emphasis on communication, target language and culture.

Our curriculum is broad and diverse. We deliver languages in an engaging, varied and practical way to enthuse Oriel students and to allow them to enjoy demonstrating their achievement in a foreign language. Our team is committed to ensuring that every student is successful in their Languages, allowing them to access a greater world of opportunities.

We are a successful, ambitious, creative and forward thinking department looking for teachers of a high calibre to stretch and inspire our students and continue to help drive up standards.

We are looking to appoint someone:

- To teach French, German and Spanish across the age and ability range in accordance with the requirements of a professionally qualified teacher. Applications from candidates who can teach a minimum of two languages would also be welcome.
- To support the teaching and learning in the department through resource and curriculum development.
- To support the development and improvement of teaching and learning in the department by promoting outstanding practice and facilitating impactful CPD and mentoring of ITT and ECT (Early Career Teachers).

We would welcome applications from teachers who would like to grow and develop an innovative and forward thinking department. Oriel is committed to career-long teacher development and uses effective CPD to achieve this.

Leaders provide teachers with lots of regular training. Teachers enjoy re-searching new ideas to help their professional skills get even better (Ofsted 2019)

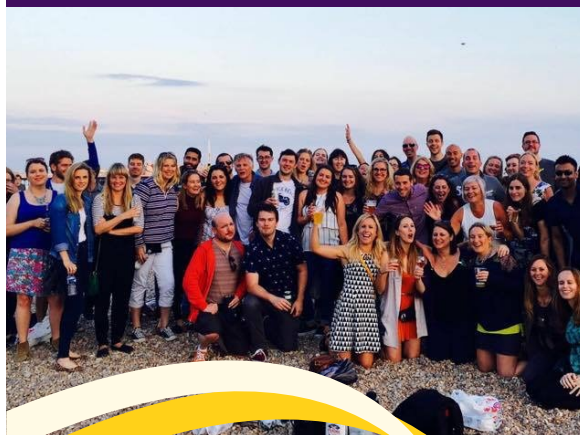
“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey)

We see high quality staff CPD as key to improving students progress at school.



AT ORIEL HIGH SCHOOL WE.....

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in 'growing our own' teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback



STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea/coffee & fruit
- A range of local discounts for staff
- Access to Teachers pension scheme

HOW TO APPLY:

Full details of this vacancy & an application form are available on our website www.oriel.w-sussex.sch.uk or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support outlining how you meet the person specification.

We reserve the right to conduct Interviews for short-listed candidates before the closing date. This means that the role may be offered to a successful candidate before the deadline date.



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