



School Toilet Policy

School name: Oriel High School

Date of policy implementation: 15/04/2024

Date of next review: 15/04/2026

The named person for drawing up and leading the review of this policy is: Ryan Sallows

This document is freely available to the entire school community. It has been approved by the school governors and students and made available on the school website.

Aims

- To maximise access to students' toilet facilities during the day to promote the health, wellbeing and learning opportunities of all students.
- To provide good quality toilet facilities throughout the school.

Rationale: Why we are writing this policy?

- The school recognises that well-maintained toilet facilities where students feel comfortable and safe and have open access to throughout the school day, are essential for health, wellbeing, and learning.
- We value and respect our students and want them to be able to benefit from good provision and practice.

Objectives: What do we want to achieve?

- To ensure that this policy is both accepted and upheld by the whole school community - school leadership staff, students, governors, parents, site manager, cleaning, and ancillary staff.
- To keep toilets open and available to students throughout the school day. While students can use toilet facilities at break and lunchtimes if they need to, we ensure students have access at all times. We recognise that toilet needs are highly individual and do not conform to regimental timetables.
- We recognise that some students only feel comfortable going to the toilet when others are not around, and we will allow children to ask permission via getting their planner signed to use the toilet without adverse comment. A small minority of students with medical needs will be issued with a toilet pass.

- To ensure that the toilet and washroom facilities are suitable for the range of anticipated users, including students with disabilities and special needs, with adequate lighting, fixtures, and fittings.
- To ensure the toilet and washroom facilities cater for the needs of all students from ethnic and religious communities, and ensure these needs are met in a sensitive, informed, and appropriate manner.
- To ensure that the toilet facilities provide visual and aural privacy for users.
- To ensure that all toilet areas have properly maintained supplies, at all times, of warm and cold water, soap, hand drying facilities and toilet tissue in dispensers, provided at a convenient height.
- To ensure sanitary disposal units in all female cubicles, serviced on a regular basis.
- To work with BAM FM to implement and maintain an effective toilet cleaning, supervision, and inspection regime to ensure proper standards of provision and cleanliness, throughout the school day.
- To locate drinking water supplies and outlets in safe and appropriate locations, and not in toilet areas.
- To supervise the toilets at break and lunchtimes if students perceive the need.
- To actively seek the views of the whole school community in relation to any concerns about toilet provision and access issues (ensuring a child friendly procedure for students to report deficiencies or problems) and to respond seriously to these and deal promptly with any problems highlighted by the students.
- To actively consult and involve the students in managing the toilets (via the School Council or establish a working group).
- To encourage students to respect the toilets and each other (via the School Council, in PSHCE lessons, in assembly, in mentor-teacher discussion times, and for students to establish a student Code of Conduct in toilets and washrooms.
- To regularly include toilet management issues in all appropriate School Council, staff, parent, and governor meetings.
- To provide indoor social areas to discourage toilets from being used for such purposes.
- To implement and maintain bi-annual reviews of the policy to monitor that it is being adhered to and remains relevant.

Notes

- This policy document was produced in consultation with students, parents, school staff, governors.
- The school actively supports the provision of open access to well-maintained, clean, private, and safe toilet facilities throughout the school day.