

ORIEL HIGH SCHOOL



Required from September 2024

**Deputy Subject Leader for Performing Arts
TLR 2a (+ Fringe Allowance)**

Closing Date: 12pm on 13th May 2024



10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes and values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking and observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for NQTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

The Oriel Performing Arts Department

INNOVATIVE, MOTIVATED AND SUCCESSFUL

The Drama and Music Departments at Oriel currently work independently within a Creative Arts Faculty. They are a well supported and established part of school life. All students at KS3 have 2 Drama and 2 Music lessons per fortnight where a range of topics and skills are studied. At KS4 we offer GCSE Drama (AQA), BTEC Performing Arts Level 1 and 2 and we also run A Level Drama and Theatre (Edexcel). From 2024 onwards we will also be offering Level 3 National Extended Certificate in Performing Arts (Pearson Edexcel). Level 2 and 3 courses have been continually running since the school opened in 2004.

The teaching teams currently consists of 4 full-time and 1 part time members of staff. We have a proud tradition of school shows which are annually produced and a very wide range of extra curricular activities are on offer. We are lucky to have a purpose built Drama Studio, Main Hall and several areas used for Music teaching to fulfil our timetable. We also have a CVT (Creative Venue Technician) who is able to assist us in all areas of technical theatre.

From the academic year 2024-25, we have exciting plans to merge the two areas of Music and Drama into a single Performing Arts Department. We are a passionate and forward thinking team, and our priority is to give our students the best possible chance of success. Our new strategy will provide an excellent opportunity for our students to develop into well rounded performance artistes, offer much greater insight and clarity on the Performing Arts industry and offer continued exam success. Two roles are available, one of which offers a TLR for the right candidate.

We are looking to appoint someone who.....

- Is knowledgeable and passionate about the Performing Arts and who is motivated to ensure students reach their full potential. An interest and expertise in Music and Music provision would be a particular advantage, but candidates should be open to teaching across the entire Performing Arts curriculum.
- Is an excellent teacher, across all Key Stages, working to ensure that achievement is of the highest quality; enthusing and engaging students and ensuring excellent progress is made by all groups of students.
- Is willing to take part in extra-curricular activities, extending provision at Oriel and enabling students to thrive.

We have excellent support for ECTs and would welcome applications from early career teachers who would like to grow and develop in an innovative and forward thinking department; or more experienced teachers. Oriel encourages CPD throughout the school with a comprehensive program for teachers at all stages of their careers.

Leaders provide teachers with lots of regular training. Teachers enjoy re-searching new ideas to help their professional skills get even better (Ofsted 2019)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey)

We see high quality staff CPD as key to improving students progress at school.



AT ORIEL HIGH SCHOOL WE.....

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in 'growing our own' teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback



STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea, coffee and fruit
- A range of local discounts for staff
- Access to Teachers pension scheme

HOW TO APPLY:

Full details of this vacancy & an application form are available on our website www.oriel.w-sussex.sch.uk

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support .

Read our vision and beliefs; tell us about your skills, experience and ideas; tell us how you will be able to work with us to achieve.



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