

ORIEL HIGH SCHOOL



Required from September 2024

Teacher of English — MPS

(plus Fringe Allowance, £1038 p.a.)

Closing Date: 12pm on 5th February 2024



10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes and values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking and observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for ECTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

The Oriel English Faculty

INNOVATIVE, MOTIVATED AND SUCCESSFUL

The Oriel English team currently consists of 12 full-time teachers and 1 part-time teacher, many of whom are post-holders either within the department or across the school. We are lucky to have 10 purpose-built, full-size English classrooms all with interactive whiteboard, projector and teacher's PC, along with a dedicated English Resource Room, which offers a communal workspace for English teachers.

Additionally smaller seminar rooms are available for Sixth Form lessons and Key Stage 3 students have regular lessons in our spacious and welcoming library.

The English teachers at Oriel aim to provide every student in our care with the opportunity to engage with interesting and challenging texts and concepts as well as equipping them with the language and skills that will pave the way for a successful future. We work closely with other Faculties in the school to ensure that skills, knowledge and vocabulary are widely transferable and consistent.

Our curriculum is broad and diverse, offering a lot of opportunity to tailor your teaching to your own expertise and the needs of your students. Our approach to teaching interleaves the necessary skills with establishing a passion and enthusiasm for the subject beyond the classroom. Our team is committed to ensuring that every student is successful in English, allowing them to access a greater world of opportunities.

We are looking to appoint someone:

- To teach English across the age and ability range in accordance with the requirements of a professionally qualified teacher. A Level experience in both English Language and Literature is desirable.
- To support the teaching and learning in the department through resource development, sharing resources and ideas.
- To support the development and improvement of teaching and learning in the department through reflective and collaborative practice.
- To monitor student performance and identify areas of need and development.
- To participate in the wider school community and provide enrichment activities for students.
- To fully engage with our CPD programme and participate in departmental CPD.
- We would welcome applications from teachers who would like to grow and develop an innovative and forward thinking department. Oriel is committed to career-long teacher development and uses effective CPD to achieve this.

Leaders provide teachers with lots of regular training. Teachers enjoy re-searching new ideas to help their professional skills get even better (Ofsted 2019)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey 2017)

We see high quality staff CPD as key to improving students progress at school.



AT ORIEL HIGH SCHOOL WE.....

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in 'growing our own' teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback



STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea & coffee
- Free refreshments before all parents evenings
- A childcare voucher scheme

HOW TO APPLY:

Full details of this vacancy & an application form are available on our website www.oriel.w-sussex.sch.uk

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support .

Read our vision and beliefs; tell us about your skills, experience and ideas; tell us how you will be able to work with us to achieve.



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Maidenbower Lane
Maidenbower
Crawley
West Sussex
RH10 7XW
www.oriel.w-sussex.sch.uk

